

## CURRICULUM VITAE

Meina Liu  
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### 1. Personal Information

Name: Meina Liu  
Department: Communication  
Rank: Assistant Professor  
Year of University Appointment to Current Rank: 2006

### Educational Background

- Ph.D. 2006 Communication, Purdue University, West Lafayette, Indiana.  
Dissertation: “*Cultural variations in how emotion influences negotiation: Evaluating a process-oriented model from an interaction-based, cross-cultural perspective*” (Dissertation Adviser: Steven R. Wilson)
- M.A. 2000 Linguistics, Tsinghua University, Beijing, China.
- B. A. 1997 English, Beijing Language and Culture University, Beijing, China

### Employment Background

- 2006–present Assistant Professor, Department of Communication, University of Maryland, College Park, Maryland.
- 2005 – 2006 Lecturer, Department of Communication, University of Maryland, College Park, Maryland.
- 2000 – 2005 Teaching Assistant, Department of Communication, Purdue University, West Lafayette, Indiana.

### Fellowships, Prizes, and Awards

- 2011 **Outstanding Scholarly Article Award**, Intercultural Communication Division, International Communication Association.
- 2011 **Research and Scholarship Award (RASA) Summer Grant**, University of Maryland
- 2009 **Outstanding Published Article Award**, the Organization for the Study of Communication, Language, and Gender (with Meisenbach, Remke, & Buzzanell)
- 2009 **Top Paper Award**, Intercultural Communication Division, International Communication Association (with Mortenson & Burleson).
- 2009 **The Qualitative Research Interests Group (QRIG) Seed Grant Award**, University of Maryland.
- 2009 **Visiting Fellow**. Department of Management and Marketing, Hong Kong Polytechnic University.

- 2007 **Top Paper Award**, Interpersonal Communication Division, International Communication Association. (with Wilson)
- 2007 **The General Research Board (GRB) Research Support Award**, the Graduate School, University of Maryland.
- 2006 **Outstanding Scholarly Article Award**, Applied Communication Division, National Communication Association. (with Buzzanell)
- 2006 **Outstanding Published Article Award**, Organization for the Study of Culture, Language, and Gender. (with Buzzanell)
- 2006 **Full Member of Sigma Xi**, the Scientific Research Society.
- 2005 **Alan H. Monroe Graduate Scholar Award**, Dept. of Communication, Purdue University.
- 2004 Paper selected for presentation at the **Doctoral Honors Seminar** of the National Communication Association, Albuquerque, New Mexico.
- 2004 **Purdue University Research Foundation (PRF) Grant**, Purdue University.
- 2003 **Top Four Paper Award**. Organizational Communication Division, National Communication Association. (with P. Buzzanell)
- 2002 **Purdue University Research Foundation Summer Grant**, Purdue University.
- 1999 **Guanghua Fellowship**, First Prize. Tsinghua University, Beijing, China.

## 2. Research, Scholarly, and Creative Activities

### a. Chapters in Books [cited 3 times]

**Liu M.**, & Chai, S. (in press). Preparing and planning for effective negotiation. In M. Benoliel (Ed.), *Negotiation excellence: Successful deal making*. United Kingdom: World Scientific.

**Liu, M.**, & Buzzanell, P. M. (2006). When workplace pregnancy highlights difference: Openings for detrimental gender and supervisory relations. In J. H. Fritz & B. L. Omdahl (Eds.), *Problematic relationships in the workplace* (pp. 47-67). New York: Peter Lang.

Cited in: Golden, A. G., Kirby, E. L., & Jorgenson, J. (2006). Work-life research from both sides now: An integrative perspective for organizational and family communication. In C. S. Beck (Ed.), *Communication yearbook 30* (pp. 143-195). Thousand Oaks, CA: Sage.

Sias, P. M. (2009). *Organizing relationships: Traditional and emerging perspectives on workplace relationships*. Thousand Oaks, CA: Sage.

Buzzanell, P. M. & Lucas, K. (2009). Gendered stories of career: Unfolding discourses of time, space, and identity. In B. J. Dow & J. T. Wood (Eds), *The SAGE handbook of gender and communication* (pp. 161-178). [3 citations]

**b. Articles in Refereed Journals [cited 111 times]**

**Liu, M.** (in press). A phasic analysis of strategy sequences and their mediating effects on goals and negotiation outcomes. *Communication Research*.

**Liu, M.** (in press). Cultural differences in goal-directed interaction patterns in negotiation. *Negotiation and Conflict Management Research*.

**Liu, M.** (in press). Same path, different experience: Culture's influence on attribution, emotion, and interaction goals in negotiation. *Journal of Asian Pacific Communication*.

**Liu, M., & Wilson, S. R.** (2011). The influence of interaction goals on negotiation tactics and outcomes: A dyad-level analysis across two cultures. *Communication Research*, 38, 248-277.

**Liu, M., & Wang, C.** (2010). Explaining the influence of anger and compassion on negotiators' interaction goals: An assessment of trust and distrust as two distinct mediators. *Communication Research*, 37, 443-472. [**Lead article**]

Cited in Pham, T. T. (2010). *The economic psychology of trust: An exploration of knowledge-sharing in a large management consultancy*. Unpublished dissertation. The London School of Economics and Political Sciences. Tsay, Chia-Jung, Shu, Lisa L. and Bazerman, Max H. (2011) Naivete and Cynicism in Negotiations and Other Competitive Contexts. *Harvard Business School NOM Unit Working Paper No. 11-066*. Available at SSRN: <http://ssrn.com/abstract=1740657> [**2 citations**]

**Mortenson, S., Burlison, B. R., Feng, B., & Liu, M.** (2009). Cultural similarities and differences in seeking social support as a means of coping: A comparison of Americans and Chinese and an evaluation of the mediating effects of self-construal. *Journal of International and Intercultural Communication*, 2, 208-239.

Cited in: Matsunaga, M. (2010). Individual dispositions and interpersonal concerns underlying bullied victims' self-disclosure in Japan and the US. *Journal of Social and Personal Relationships*, 27, 1124-1148. [**1 citation**]

**Liu, M.** (2009). The intrapersonal and interpersonal effects of anger on negotiation performance: A cross-cultural investigation. *Human Communication Research*, 35, 148-169. [**Outstanding Scholarly Work Award** from the Intercultural Communication Division of the International Communication Association]

Cited in: Ting-Toomey, S. (2010). Applying dimensional values in understanding intercultural communication. *Communication Monographs*, 77, 169-180. Gibson, D. E., & Callister, R. R. (2010). Anger in Organizations: Review and Integration. *Journal of Management*, 36, 66-93. Denson, T. F., & Fabiansson, E. C. (2010). The effects of anger and anger regulation on negotiation. In J. P. Forgas, A. Kruglanski, & K. Williams (Eds.), *Social Conflict and Aggression*. New York, NY, US: Psychology Press. Wang, C. (2010). Differences on emotional intelligence in negotiation: A cross-cultural investigation. *Advanced Management Science (ICAMS)*, 404-408. [**4 citations**]

**Meisenbach, R., Remke, R., Buzzanell, P. M., & Liu, M.** (2008). They allowed: Pentadic mapping of women's maternity leave discourse as organizational rhetoric. *Communication Monographs*, 75, 1-24. [**Lead article; Outstanding Published Article Award** from the Org. for the Study of Comm., Language, and Gender]

Cited in: Canary, H. E. (2010). Structuring activity theory: An integrative approach to policy knowledge. *Communication Theory*, 20, 21-49. Schulze, C. (2010). Institutionalized masculinity in US police departments: how maternity leave policies (or lack thereof) affect women in policing. *Criminal Justice Studies*, 23, 177 – 193. Ewalt, J. P. (2010). *Counter-mapping as place-framing: Naturalized injustice, de-naturalized community and organizing for social change on Google Earth*. Unpublished Dissertation Manuscript. University of Nebraska-Lincoln. Buzzanell, P. M., & Dohrman, R. L. (2009). Supervisors, subordinates, and coworkers. In W. F Eadie (Ed.), *21<sup>st</sup> century communication: A reference handbook* (pp.331-339). [4 citations]

Buzzanell, P. M., & Liu, M. (2007). It's "give and take": Maternity leave as a conflict management process. *Human Relations*, 60, 463 -495.

Cited in: Barrett, R., & Mayson, S. (2008). Small firms, the paid maternity leave debate in Australia and the business case. *Equal Opportunities International*, 27, 276-291. Makela, L. (2009). Representations of change within dyadic relationships between leader and follower: Discourses of pregnant followers. *Leadership*, 5, 171-191. Kramer, M. W. (2009). Role negotiations in a temporary organization: Making sense during role development in an educational theater production. *Management Communication Quarterly*, 23, 188-217. Bourne, K. A., & Lentz, P. J. (2009). Reifying the private-public divide: Examining rhetorical strategies in the debate on maternity leave policy in the USA. *Equal Opportunities International*, 28, 513-531. Mäkelä, L. L. B. (2009). *Women's leader-member relationships during pregnancy and the return to work*. Acta Wasaensia: Sivua. Buzzanell, P. M., & Dohrman, R. L. (2009). Supervisors, subordinates, and coworkers. In W. F Eadie (Ed.), *21<sup>st</sup> century communication: A reference handbook* (pp.331-339). Putnam, L. L., & Bochantin, J. (2010). Gendered bodies: Negotiating normalcy and support. *Negotiation and Conflict Management*, 2, 57-73. Gatrell, C. (2010). Managing the maternal body: A comprehensive review and transdisciplinary analysis. *International Journal of Management Reviews*, Journal first published online. <http://onlinelibrary.wiley.com/doi/10.1111/j.1468-2370.2010.00286.x/full> Hayden, S. (2010). Lessons from the Baby Boon: "Family-friendly" policies and the ethics of justice and care. *Women's studies in communication*, 33, 119-137. [12 citations]

Buzzanell, P. M., Waymer, D., Tagle, M. P., & Liu, M. (2007). Traces of ethnic and socio-cultural backgrounds: Diverse women's expressions of transitions into working motherhood. *Journal of Family Communication*, 7, 195-220.

Cited in: Meisenbach, R. J. (2010). The female breadwinner: Phenomenological experience and gendered identity in work-family spaces. *Sex Roles*, 62, 2-19. Socha, T. J. (2009). Family as agency of potential: Towards a positive model of applied family communication theory and research. In L. Frey & K. Cissna (Eds.), *Handbook of applied communication*. New York: Routledge/Lawrence Erlbaum. Waymer, D., & Ni, L. (2009). The Rhetorical Analysis of Employee–Organization Relationships (EOR). In R. L. Heath, E. L. Toth & D. Waymer (Eds.), *Rhetorical and Critical Approaches to Public Relations*, New York, NY: Routledge. [4 citations]

Burleson, B. R., Liu, M., Liu, Y., & Mortenson, S. (2006). Chinese Evaluations of Emotional Support Skills, Goals, and Behaviors: An Assessment of Gender-related Similarities and Differences. *Communication Research*, 33, 38-63.

Cited in: Chu, P. S. (2007). The impacts of culture on social support, communication values, and coping strategies. Unpublished Master's Thesis. Kent State University. Bodie, G. D., & Burleson, B. R. (2008). Explaining variations in the effects of supportive messages: A dual-process framework. In C. S. Beck (Ed.), *Communication Yearbook 32* (pp. 355-398). Thousand Oaks, CA: Sage. Croucher, S. M, Long, B. L., Meredith, M. J. Oommen, D., & Dteele, E. L. (2009). Factors predicting organizational identification with intercollegiate forensics teams. *Communication Education*, 58, 74-91. Chang, H. J. (2009). Online supportive interactions: Using a network approach to examine communication patterns within a psychosis social support group in Taiwan. *Journal of American Society for Information Science and Technology*, 60, 1504-1517. Meredith,

M. J. (2009). *An examination of individual differences in communication-related social cognitive structures in association with selling effectiveness*. Unpublished Dissertation Manuscript. Bowling Green State University. Burleson, B. R. et al. (2009). Explaining gender differences in responses to supportive messages: Two tests of a dual-process approach. *Sex Roles*, 61, 265-280. Burleson, B. R. & Hanasono, L. K. (2009). Explaining cultural and sex differences in responses to supportive communication: A dual-process approach. In K. T. Sullivan & J. Davila (Eds.), *Support processes in intimate relationships* (pp. 291-317). Oxford University Press. Yang, Y. N. (2010). *An expedition into the uncharted territory of modern Chinese men and masculinities*. Unpublished Dissertation Manuscript. University of Missouri-Columbia. [9 citations]

Mortenson, S., **Liu, M.**, Burleson, B. R., & Liu, Y. (2006). Exploring cultural and individual differences (and similarities) related to skilled emotional support. *Journal of Cross Cultural Psychology*, 37, 366-385.

**Reprinted** in D. A. Cai (Ed.) (2009). *Intercultural Communication: Sage Benchmarks in Communication* (Vol. 3). Thousand Oaks, CA: Sage.

Cited in: Veselenak, D. (2006). Conceptualizing and testing the multidimensionality of the materialism construct: Concept explication and preliminary scale development. Unpublished Master's Thesis. University of Delaware; Zhang, Q. (2007). Teacher Misbehaviors as Learning Demotivators in College Classrooms: A Cross-Cultural Investigation in China, Germany, Japan, and the United States. *Communication Education*, 57, 209-227; Zhang, Q., & Zhu, W. (2008). Exploring emotion in teaching: Emotional labor, burnout, and satisfaction in Chinese higher education. *Communication Education*, 57, 105-122. Schoebi, D., Wang, Z., Ababkov, V., Perrez, M. (2009). Daily support across cultural contexts: A comparison of daily support experiences of young families in four cultural contexts. In K. T. Sullivan & J. Davila (Eds.), *Support processes in intimate relationships* (pp. 335-350). Oxford University Press. Burleson, B. R. & Hanasono, L. K. (2009). Explaining cultural and sex differences in responses to supportive communication: A dual-process approach. In K. T. Sullivan & J. Davila (Eds.), *Support processes in intimate relationships* (pp. 291-317). Oxford University Press. Looije, R., Neerinx, M., & Kruijff, G. M. (2007). *Affective collaborative robots for safety & crisis management in the field*. Proceedings of ISCRAM. Available at [http://www.iscram.org/dmdocuments/ISCRAM2007/Proceedings/Pages\\_497\\_505\\_55EMOT\\_02\\_A\\_Affective.pdf](http://www.iscram.org/dmdocuments/ISCRAM2007/Proceedings/Pages_497_505_55EMOT_02_A_Affective.pdf) [7 citations]

Lucas, K., **Liu, M.**, & Buzzanell, P. M. (2006). No limits careers: A critical examination of career discourse in the U.S. and China. In M. P. Orbe, B. J. Allen, & L. A. Flores (Eds.) *International and Intercultural Communication Annual*, 28 (pp. 217-242). Newsbury Park, CA: Sage.

Cited in: Dries, N. (2009). Antecedents and outcomes in careers of high potentials, key experts, and average performers. *The Academy of Management Proceedings*. Kisselburgh, L.G., Berkelaar, B.L., & Buzzanell, P.M. (2009). Discourse, gender, and the meaning of work: Rearticulating science, technology, and engineering careers through communicative lenses. In C. S. Beck (Ed.), *Communication Yearbook 33* (pp. 259-299). [2 citations]

Buzzanell, P. M., & **Liu, M.** (2005). Struggling with maternity leave policies and practices: A poststructuralist feminist analysis of gendered organizing. *Journal of Applied Communication Research*, 33, 1-25. [**Lead article; Outstanding Scholarly Article Award** from the NCA Applied Communication Division and **Outstanding Published Article Award** from the Organization for the Study of Culture, Language, and Gender]

Cited in: Krone, K. J., & Harter, L. M. (2007). Forum introduction: Organizational communication scholars as public intellectuals. *Management Communication Quarterly*, 21, 75-78. Papa, M. J., Daniels, T. D., & Spiker, B. K. (2007). *Organizational communication: Perspectives and trends*. Thousand Oaks, CA: Sage. Defrancisco, V. P., Defrancisco, V. L., & Palczewski, C. H. (2007).

*Communicating gender diversity: A critical approach*, Thousand Oaks, CA: Sage. Pal, M., & Dutta, M. J. (2008). DeFrancisco, Thousand Oaks, CA: Sage. Theorizing resistance in a global context: processes, strategies and tactics in communication scholarship. In C. Beck (Ed.), *Communication Yearbook*, 32 (pp. 41-87), New York, NY: Routledge. Bartesaghi, M., & Castor, T. R. (2008). Social construction in communication: Revisiting the conversation. In C. S. Beck (Ed.), *Communication Yearbook*, 32 (pp. 5-32) New York: Routledge. Quinlan, M. M., & Bates, B. R. (2008). Dances and Discourses of (Dis)Ability: Heather Mills's Embodiment of Disability on Dancing with the Stars. *Text and Performance Quarterly*, 28, 64-80. Miller, K. (2008). *Organizational communication: Approaches and processes*. Thomson/ Wadsworth. Buzzanell, P. M. (2008). Necessary fictions: Stories of identity, hope, and love. *Communication, Culture, and Critique*, 1, 31-39. Day, A.M. (2008). *Family business daughters: The ties that bind and divide*. Unpublished dissertation. University of South Florida. <http://scholarcommons.usf.edu/etd/203>. Canary, H. E., & McPhee, R. D. (2009). The Mediation of Policy Knowledge: An Interpretive Analysis of Intersecting Activity Systems. *Management Communication Quarterly*, 23, 147-187. Seibold, D. R., Lemus, D. R., Ballard, D. I., & Mayers, K. (2009). Organizational communication and applied communication research: Parallels, intersections, integration, and engagement. In L. R. Frey & K. N. Cissna (Eds.), *Routledge handbook of applied communication research* (pp. 331). New York: Routledge. Kisselburgh, L.G., Berkelaar, B.L., & Buzzanell, P.M. (2009). Discourse, gender, and the meaning of work: Rearticulating science, technology, and engineering careers through communicative lenses. In C. S. Beck (Ed.), *Communication Yearbook 33* (pp. 259-299). New York: Routledge. Tracy, S. J. & Rivera, K. D. (2009). Work-Hard, Live Hard. White Paper distributed to work-life organizations, their websites and media outlets internationally. Kolb, D. M. (2009). Too bad for the women or does it have to be? Gender and negotiation research over the past twenty-five years. *Negotiation Journal*, 25, 515-531. Buzzanell, P. M., Meisenbach, R., Remke, R., Sterk, H., & Turner, L., (2009). Positioning gender as fundamental in applied communication research. In K. Cissna & L. Frey (Eds.), *Handbook of applied communication research* (pp. 181-202). Hillsdale, NJ: Erlbaum. Eadie, W. F. (2009). *21<sup>st</sup> century communication: A reference handbook* (p.78). Thousand Oaks, CA: Sage. Foster, E., & Bochner, A. P. (2009). Social constructionist perspectives in communication research. In J. A. Holstein & J. F. Gubrium (Eds), *Handbook of constructionist research*, pp 85-107). Guilford Press. Schmisser, A. M., Jian, G., & Fairhurst, G. T. (Organisational communication. In F. Bargiela-Chiappini (Ed.), *The handbook of business discourse* (pp. 256-268). Edinburgh, Scotland: Edinburgh University Press. Canary, H. E. (2010). Structuring activity theory: An integrative approach to policy knowledge. *Communication Theory*, 20, 21-49. Canary, H. E. (2010). Constructing Policy Knowledge: Contradictions, Communication, and Knowledge Frames. *Communication Monographs*, 77, 181-206. Dempsey, S.E. & Sanders, M. L. (2010). Meaningful work? Nonprofit marketization and work/life imbalance in popular autobiographies of social entrepreneurship. *Organization*, 17, 437-459. Olufowote, J.O. (2010). A structural analysis of informed consent to treatment's traditionalist sociohistorical structure: (Re)productions in radiology residents' accounts. *Health Communication*, 25, 22-31. Thompson, M. (2010). Who's Guarding What? A Poststructural Feminist Analysis of Gardasil Discourses. *Health Communication*, 25, 119-130. Eisenberg, E. M., Goodall, H. L., & Trethway, A. (2010). *Organizational communication: Balancing creativity and constraint* (5rd ed.). New York: Bedford. Klinton, M. (2010). Pregnancy and employment in Sweden. Published online: <http://www.oru.se/PageFiles/17435/Pregnancy%20and%20employment%20in%20Sweden.pdf>. Mumby, D. (2010). *Reframing differences in organizational communication studies: Research, pedagogy, practice*. Thousand Oaks, CA: Sage. Hayden, S. (2010). Lessons from the baby boon: "Family-friendly" policies and the ethics of justice and care. *Women's Studies in Communication*, 33, 119-137. Ferrand, Cl., Henry, I., & Ferrand, A. (2010). Gender identities in self-descriptions of electoral candidates in a French national sport federation. *European Sport Management Quarterly*, 10, 531-552. Richardson, B. K., & McGlynn, J. (2011). Rabid fans, death threats, and dysfunctional stakeholders: The influence of organizational and industry contexts on whistle-blowing cases. *Management Communication Quarterly*, 25, 121-150. Tsetsura, K. (2011). Is public relations a real job? How female practitioners construct the profession. *Journal of Public Relations Research*, 23, 1-23. [28 citations]

Buzzanell, P. M., Meisenbach, R., Remke, R., Liu, M., Bowers, V., Conn, C. (2005) Productive tensions of working motherhood: The good working mother: managerial women's sensemaking and feelings about work-family issues. *Communication Studies*, 56, 261-185.

Cited in: Golden, A. G., Kirby, E. L., & Jorgensen, J. (2006). Work-life research from both sides now: An integrative perspective for organizational and family communication. *Communication Yearbook*, 30, 143-195; Forlizzi, K. P. (2006). *The mommy myth: Perfect mother or maternal monster; Press coverage of women who kill their children*. Unpublished Honors' Thesis. Boston College. Gill, R., & Ganesh, S. (2007). Empowerment, Constraint, and the Entrepreneurial Self: A Study of White Women Entrepreneurs. *Journal of Applied Communication Research*, 35, 268-293; Cattafesta, J. L. (2007). *Career development and the relevance of relationships*. Unpublished Dissertation Manuscript. Rutgers University. Artesaghi, M., & Castor, T. R. (2008). Social construction in communication: Revisiting the conversation. In C. S. Beck (Ed.), *Communication Yearbook*, 32 (pp. 5-32) New York: Routledge. Hoffman, M. F., & Cowan, R. L. (2008). The Meaning of Work/Life: A Corporate Ideology of Work/Life Balance. *Communication Quarterly*, 56, 227-246. Harmer, B., Pauleen, D. J., & Schroeder, A. (2008). *Cause or cure: Technologies and work-life balance*. Proceedings of International Conference on Information Systems. Redman, T. J. (2008). *Negotiating patriarchy: The discourse of single mothers taking care of their families on small incomes*. Unpublished Dissertation Manuscript. The University of Texas at Arlington. Lingard, H., & Francis, V. (2009). *Managing work-life balance in construction*. Lavoisier. Bergen, K. M., & Braithwaite, D. O. (2009). Identity as constituted in communication. In W. F. Eadie (Ed.), *21st century communication: A reference handbook* (pp. 165-174). Thousand Oaks, CA: Sage. Van Doorene, S. (2009). *Narratives of motherhood: Voices of selected South African women*. Unpublished Dissertation Manuscript. University of the Witwatersrand. Socha, T. J. (2009). Family as agency of potential: Toward a positive ontology of applied family communication theory and research. In L. R. Frey & K. N. Cissna (Eds.), *Routledge handbook of applied communication research* (pp. 309-330). New York: Routledge. Denker, K. J. (2009). Co-constructing work-life concerns: An examination of couples' discourse. Unpublished dissertation manuscript. University of Missouri-Columbia. Plant, M. P. (2009). The underrepresentation of female chief executive officers in healthcare: A phenomenological study. Unpublished dissertation manuscript. University of Phoenix. Van Doorene, S. (2009). Narratives of motherhood: Voices of selected South African women. Unpublished dissertation manuscript. University of Witwatersrand, Johannesburg, South Africa. Fox, J. W. (2009). Flight attendant sensemaking during in-flight emergencies. Unpublished dissertation manuscript. Northern Kentucky University. Meisenbach, R. J. (2010). The female breadwinner: Phenomenological experience and gendered identity in work-family spaces. *Sex Roles*, 62, 2-19. Bergen, K. M. (2010). Negotiating a "Questionable" Identity: Commuter Wives and Social Networks. *Southern Communication Journal*, 75, 35-56. Medved, C. (2010). Communication work-life research. *Encyclopedia*. Sloan work and family research network. Available at [http://wfnetwork.bc.edu/encyclopedia\\_entry.php?id=17233&area=All](http://wfnetwork.bc.edu/encyclopedia_entry.php?id=17233&area=All); [23 citations]

**Liu, M., & Buzzanell, P. M. (2004).** Negotiating maternity leave expectations: Perceived tensions between ethics of justice and care. *Journal of Business Communication*, 42, 323-349. [*Lead article*]

Cited in: Lammers, J., & Barbour, J. B. (2006). An Institutional Theory of Organizational Communication. *Communication Theory*, 16, 356-377; Golden, A. G., Kirby, E. L., & Jorgensen, J. (2006). Work-life research from both sides now: An integrative perspective for organizational and family communication. *Communication Yearbook*, 30, 143-195; Ivancevich, J. M. (2006). *Human resource management*. New York: McGraw-Hill/Irwin. Lucas, K., & Buzzanell, P. M. (2006). Employees "without" families: Discourses of family as an external constraint to work – life balance. In L. H. Turner & R. West (Eds.), *The family communication sourcebook* (pp. 335-352). Thousand Oaks, CA: Sage. Campbell, K. S., White, C. D., & Durant, R. (2007). Necessary Evils, (In)Justice, and Rapport Management. *Journal of Business Communication*, 44, 161-185; Poffley, C. (2007). Wonder-women: case studies of pregnant university students - change and transition. Unpublished Master's Thesis. AUT University. Greenberg, D., Ladge, J., & Clair, J. (2009). Negotiating pregnancy at work: Public and private conflicts. *Negotiation and Conflict Management*, 1, 42-56. Sondak, H., Stuhlmacher, A. F. (2009). Gendered organizational order and negotiations research. *Negotiation and Conflict Management*, 1, 107-120. Makela, L. (2009). Representations of change within dyadic relationships between leader and follower: Discourses of pregnant followers. *Leadership*, 5, 171-191. Bourne, K. A., & Lentz, P. J. (2009). Reifying the private-public divide: Examining rhetorical strategies in the debate on maternity leave policy in the USA. *Equal*

*Opportunities International*, 28, 513-531. Kuiper, S. (2009). *Contemporary business report writing* (4<sup>th</sup> ed.). Mason, OH: South-Western Cengage Learning. Galanes, G. J., & Leeds-Hurwitz, W. (2009). *Socially constructing communication*. Cresskill, NJ: Hampton Press. Mäkelä, L. L. B. (2009). *Women's leader-member relationships during pregnancy and the return to work*. Acta Wasaensia: Sivua. Hoffman, M. F., Cowan, R. L. (2010). Be careful what you ask for: Structuration theory and work/life accommodation. *Communication Studies*, 61, 205 – 223. Yudelson, J. (2010). Hot bodies or cool heads?: Actors versus producers in feature film deals. Unpublished manuscript. Available at: <http://www.aabri.com/OC2010Manuscripts/OC10051.pdf> LaMonica, L. T. (2010). *Becoming a worker-mother: Understanding the transition*. Unpublished Dissertation Manuscript. North Carolina State University. [17 citations]

### c. Talks, Abstracts, and Other Professional Papers Presented

#### i. Refereed Conference Papers

1. Buzzanell, P. M., **Liu, M.**, Bowers, V., Remke, R., Meisenbach, R., & Conn, C. (2003, May) *Discourse of pink-collar maternity leaves: Standardization, Strategic control, and disability*. Paper presented to the annual meeting of the International Communication Association, San Diego, CA.
2. Meisenbach, R., Remke, R., Buzzanell, P. M., **Liu, M.**, Bowers, V., & Conn, C. (2003, May). *"We were all allowed": Investigating the presence of a bureaucratic pentad in women's maternity leave discourse*. Paper presented to the annual meeting of the International Communication Association, San Diego, CA.
3. Buzzanell, P. M., Conn, C., Remke, R., **Liu, M.**, & Bowers, V., (2003, October). *Negotiating transitions: Creating knowledge about pregnant professionals' lives using third wave feminisms*. Paper presented to the annual meeting of the Organization for the Study of Culture, Language, and Gender, Mitchell, KY.
4. **Liu, M.**, & Buzzanell, P. M. (2003, November). *Workplace pregnancy and maternity leave discourses: workplace relationships in unethical organizational communication cultures*. Paper presented to the annual meeting of the National Communication Association, Miami, FL. [Top Four Paper]
5. **Liu, M.** (2003, November). *Discourse, ethnicity, and organizational culture: A critical-interpretive to the organizational culture of a communication department at a mid-western university*. Paper presented to the annual meeting of the National Communication Association, Miami, FL.
6. Lukas, K. & **Liu, M.** (2003, November). *No limit career: A critical examination of career discourse in the U.S. and China*. Paper presented to the annual meeting of the National Communication Association, Miami, FL.
7. Buzzanell, P. M., Waymer, D., Tagle, M. P., & **Liu, M.** (2003, November). *Maternity in the workplace: Diverse women's expressions of maternity leave and work-family issues*. Paper presented to the annual meeting of the National Communication Association, Miami, FL.
8. Buzzanell, P. M., & **Liu, M.** (2004, May). *Struggling with disappointment: Implications of maternity leave discourses for policy and practice*. Paper presented to the annual meeting of the International Communication Association, New Orleans, LA.

9. **Liu, M.** (2004, July). *Cultural variations in how emotion influences negotiation: A cross-cultural perspective of a process-oriented model of emotion in negotiations*. Paper presented to the Doctoral Honors Seminar of the National Communication Association, Albuquerque, NM.
10. **Liu, M.** (2004, October). *The influence of emotion on negotiation performance: A process-oriented, interaction-based, cross-cultural perspective*. Paper presented to the annual meeting of the Organizational Communication Mini-conference, St. Louis, MS.
11. **Liu, M.,** Burleson, B. R., & Liu, Y. (2004, October). *Assessing gender-related (dis)similarities in Chinese people's evaluations of emotional support values, goals, and strategies*. Paper presented to the annual meeting of the Organization for the Study of Culture, Language, and Gender, South Bend, IN.
12. **Liu, M.,** & Wilson, S. R. (2004, November). *A modest proposal for extending current research on emotion in negotiation: A process-oriented, interaction-based, cross-cultural perspective*. Paper presented to the annual meeting of the National Communication Association, Chicago, IL.
13. **Liu, M.** (2004, November). *Deconstructing the concept of work-family balance for Chinese women: Looking back and moving forward*. Paper presented to the annual meeting of the National Communication Association, Chicago, IL.
14. **Liu, M.,** & Buzzanell, P. M. (2004, November). *When workplace pregnancy highlights difference: Openings for detrimental gender and supervisory relations*. Paper presented to the annual meeting of the National Communication Association, Chicago, IL.
15. **Liu, M.,** Burleson, B. R., Liu, Y., & Mortenson, S. (2005, May). *Assessing gender-related similarities and differences in Chinese people's evaluations of emotional support values, goals, coping behaviors, and messages*. Paper presented to the annual meeting of the International Communication Association, New York.
16. **Liu, M.,** & Wilson, S. R. (2005, November). *Validating a scale of interaction goals in negotiation across cultures*. Paper presented to the annual meeting of the National Communication Association, Boston, MA.
17. Mortenson, S., Burleson, B. R., Feng, B., & **Liu, M.** (2005, November). *Cultural similarities and differences in seeking social support as a means of coping: A comparison of Americans and Chinese and an evaluation of the mediating effects of self-construal*. Paper presented to the annual meeting of the National Communication Association, Boston, MA.
18. **Liu, M.,** & Wilson, S. (2006, November). *Investigating the Intrapersonal and Interpersonal Effects of Negative Emotions on Negotiation Performance from a Cross-cultural Perspective*. Paper presented to annual meeting of the National Communication Association, San Antonio, TX.
19. **Liu, M.** (2007, November). *The Intrapersonal and Interpersonal Effects of Anger on Negotiation Strategies: A Cross-cultural Investigation*. Paper presented to the annual meeting of the National Communication Association, Chicago, IL.

20. **Liu, M.,** & Yao, S. (2007, November). *Cultural variations in causal attributions and emotions*. Paper presented to the annual meeting of the National Communication Association, Chicago, IL.
21. **Liu, M.,** & Wilson, S. (2007, May). *A Cross-cultural Investigation of the Influence of Anger and Compassion on Multi-stage Negotiation Performance*. Paper presented to the annual meeting of the International Communication Association, San Francisco, CA. [**Top Paper**]
22. Wang, C. & **Liu, M.** (2008, June). *Double-edged sword: What's emotional intelligence got to do with mixed-issue negotiations?* Paper presented to the annual meeting of the International Association of Chinese Management Research, Guangzhou, China.
23. **Liu, M.,** Wang, C., Yao, S., & Fritz, S. (2008, August). *The routes emotions travel in negotiation: A comparison of Chinese and Americans*. Presented to annual meeting of the Academy of Management, Anaheim, CA.
24. **Liu, M.,** & Wilson, S. R. (2009, May). *The effects of interaction goals on negotiation tactics and outcomes: A dyad-level analysis across two cultures*. Paper presented to the annual meeting of the International Communication Association, Chicago, IL.
25. Mortenson, S., Burleson, B. R., & **Liu, M.** (2009, May). *Unpacking cultural differences in communication styles: A comparison of the cultural-selves and universal needs perspectives*. Paper presented to the annual meeting of the International Communication Association, Chicago, IL. [**Top Paper**]
26. **Liu, M.,** & Wang, C. (2009, June). *A tale of two dimensions: Trust and distrust as two distinct mechanisms of explaining the influence of emotions in negotiation*. Paper presented to the International Association of Conflict Management for its annual meeting to be held in Kyoto, Japan.
27. Chai, S., & **Liu, M.** (2009, November). *The influence of negotiator experience and situational complexity on the complexity of cognitive schemata activated in negotiation situations*. Paper presented to the annual meeting of the National Communication Association in Chicago, Illinois.
28. **Liu, M.** (2010, June). Same path, different experience: Culture's main and moderating effects on causal attribution, emotion, and interaction goals in negotiation. Paper to be presented at the annual meeting of the International Communication Association in Singapore.
29. **Liu, M.,** & Zhu, L., & Lee, D. H. (2010, June). *How do interaction goals drive the negotiation dance: A cross-cultural analysis of social motives, strategy sequences, joint gains and negotiator satisfaction*. Paper to be presented at the annual meeting of the Intercultural Association of Conflict Management in Boston, MA.
30. **Liu, M.,** & Zhu, L. (2010, November). *A phasic analysis of strategy sequences and their effects on joint gains and negotiator satisfaction across two cultures*. Paper to be presented at the NCA annual meeting, San Francisco, CA.

31. Zhu, L., & **Liu, M.** (2011, May). *Relational interaction goals in dispute resolution: A cross-cultural investigation*. Paper accepted for presentation to the annual meeting of the International Communication Association, Boston, CA.

ii. Unrefereed Conference Presentations

Buzzanell, P. M., **Liu, M.**, & Remke, R. (2002). *Competing voices in maternity leave discourse*. Presented to the annual meeting of the Central States Communication Association, Milwaukee, WI.

**Liu, M.** (2008). *Without boundaries, beyond expectations: The way Patrice Buzzanell mentors*. Presented to the annual meeting of the National Communication Association, San Diego, CA.

iii. Invited Presentations

1. "Negotiating job offers." Presented to EDPS 200X Life and Career Planning taught by Dorothy Hughes, Purdue University. 2004

2. "Emotion and negotiation." Presented to COM 491N Bargaining and Negotiation taught by Dr. Steve Wilson, Purdue University. 2004

3. "The influence of emotion on negotiation Performance." Department of Communication Colloquium, Purdue University. 2005

4. "Cultural variations in how emotion influences negotiation: Evaluating a process-oriented model from an interaction-based, cross-cultural perspective." Presented to COMM 789N Intercultural Negotiation taught by Deb Cai, University of Maryland. 2007.

5. "The process whereby anger influences negotiation performance: A dyad-level analysis across two cultures." Presented to the Department of Management and Marketing, Hong Kong Polytechnic University. 2009

6. "Negotiating with emotions: A comparison of Chinese and U.S. Americans." Presented to COM491: Communication and the New Face of China taught by Patrice Buzzanell, Purdue University. 2010

7. "Mediating value-based and identity-based disputes." Presented to the Office of Diversity and Inclusion. University of Maryland. 2010

8. "A cross-cultural, phasic analysis of strategy sequences and their mediating effects on goals and negotiation outcomes. Department of Communication Colloquium, University of Maryland. 2011

d. **Contracts and Grants**

i. Funded proposals

1. \$1,960, Purdue University Research Foundation, “Investigating Chinese Conflict Management Styles in US-Chinese Organizations from an Intergroup Communication Perspective” (the PRF Summer Research Grant). 2002
2. \$1, 800, international travel grant, Dept. of Communication, Purdue University, 2004
3. \$14,715, Purdue University Research Foundation, “Cultural Variations in How Emotion Influences Negotiation: A Path Model of Attributions, Emotions, Interaction Goals, Negotiation Strategies and Outcomes” (the PRF Dissertation Research Grant). 2004
4. \$250, International Communication Association travel grant. 2005
5. \$400, College of Arts and Humanities travel grant, University of Maryland. 2006.
6. \$3,500, the Graduate School of the University of Maryland “Investigating the Intrapersonal and Interpersonal Functions of Emotion in Intercultural Negotiation” (the GRB Research Support Award). 2007
7. \$13,000, the University of Maryland, “When Symbolic Boundaries of Gender, Race, and Ethnicity Intersect: Identity (Re)Construction as a Contested Space for Second-generation Asian and Arab Female Immigrants” (Principal Investigator, with Sahar Khamis), with \$4,000 from the Consortium on Race, Gender, and Ethnicity (the QRI Seed Grant Award) and 9,000 from the Graduate School (the RASA Summer Research award). 2009-2010
8. \$1,500, the International Travel Fund, Office of International Programs, University of Maryland. 2009
9. \$2,600, the Department of Management and Marketing, Hong Kong Polytechnic University, “Explaining the influence of anger and compassion on negotiators' interaction goals: An assessment of trust and distrust as two distinct mediators” (Principal Investigator, with Chongwei Wang). 2009
10. \$250, support for innovative teaching initiatives, the Center of Teaching Excellence, University of Maryland, 2010
11. \$1,500, support for innovative teaching incentives (implementing newer technologies into teaching), the Center of Teaching Excellence, University of Maryland, 2010
12. \$500, College of Arts and Humanities travel grant, University of Maryland. 2010.
13. \$4,000, CTE-Lilly Fellowship. Center of Teaching Excellence, University of Maryland, 2010
14. \$5,000, support for curriculum development initiatives (developing an online course). Center of Teaching Excellence, University of Maryland, 2010
15. \$9,000, Research and Scholarship Award (RASA) Summer Research Grant, University of Maryland, “Emotion and Shared Mental Models in Negotiation: A Dynamic Constructivist Analysis of Culture’s Influence on Dispute Resolution,” 2011

## ii. Unfunded proposals

“Food Defense on the Farm: Protecting the Nation from Intentional Contamination of Food,” submitted to the National Consortium for the Study of Terrorism and Responses to Terrorism (START) (\$300, 000) (Co-Principal Investigator, with Dr. Monique M. Turner). 2007

“The Role of Emotions in Risk Information Seeking and Processing,” submitted to the National Science Foundation (NSF) for a three-year project (\$500, 000) (Co-Principal Investigator, with Monique Turner). 2008

## 3. Teaching, Mentoring, and Advising

## a. Courses

<u>University of Maryland</u>	Approximate enrollment
COMM 625 Negotiation (graduate-level)	15
COMM 724 Organizational Communication (graduate level)	15
COMM 783 Intercultural Communication (graduate-level)	15
COMM 789N Intercultural Negotiation (graduate-level)	15
COMM 482 Intercultural Communication	150
COMM 425 Negotiation and Conflict Management	35
COMM 424 Communication in Complex Organizations	35
COMM 400 Research Methods in Communication	35
COMM 478 Communication Colloquium	35
<u>Purdue University</u>	
COM 114 Fundamentals of Public Speaking	30
COM 324 Organizational Communication	30
COM 250 Mass Media and Society (TA)	250
COM 300 Communication Research Methods (TA)	120

## b. Curriculum Development/Enhancement Activities

COMM 382 *Essentials of Intercultural Communication*. This new course has been approved as a General Education “cultural competence” course. Currently being developed as an online course for winter and summer sessions.

## c. Teaching Related Professional Development Activities

- Attended the Negotiation Teaching Workshop provided by the Kellogg School of Management, Northwestern University, Kyoto, Japan, 2009.
- Received the Negotiation Teaching Certificate from the Program on Negotiation of the Harvard Law School, Boston, 2010.
- Attended the Summer Institute on Teaching with New(er) Technologies sponsored by the Center of Teaching Excellence, University of Maryland, 2010

- Attended the Training workshops on Wimba Classroom (online teaching) provided by the Office of Information Technology, University of Maryland, 2010
  - Attended the winter workshop for developing online courses sponsored by College of Arts and Humanities, 2010
- d. Advising: Research Direction**
- i. Undergraduate Independent Studies
- Margaret Doles, “Developing a Scale of Interaction Goals in Negotiation” (Summer 2006)
  - Julie A. Kuczynski, Haeri Lee, Chelsea Looper-Stockwell, Paul-Alexandre Rischard, Krista A. Rudd, and Robyn S. Schechter. “Validating a Scale of Interaction Goals in Negotiation” (Fall 2007)
  - Nancy M. Yok Kwan, Haeri Lee, Melissa Raimondi, Alyssa R. Schimmel, and Gabrielle L. Stranieri. “Investigating the Role of Emotions in Intercultural Negotiation” (Spring 2008)
  - Nicole L. Glasser, Meredith S. Lasner, Laura M. Pritchard, and Madison A. Sutton, “Investigating the Role of Emotions in Intercultural Negotiation” (Fall 2009)
  - Katheryn A. Ehrlich, Allison, E. Fisher, Emily E. Halle, & Danielle L. Murdoch. “Emotion and mental models in dispute resolution” (Spring 2010)
  - Sean Vandenberg and Ikuang Lu. Coding Intercultural Negotiation Interaction. (Summer 2010)
  - Linley Cohen, John Hartnett, Caitlin Pflaumer, Gianna Scalera. Coding argumentation strategies in dispute resolution (Fall 2010)
- ii. Graduate Independent Studies
- Sabine Fritz, “Developing and Validating a Scale of Interaction Goals in Negotiation” (2006-2007)  
Fritz, S., & Doles, M. (2007, November). *Developing a typology of interaction goals in negotiation*. Paper presented to the annual meeting of the National Communication Association, Chicago, IL.
  - Shuo Yao, “Examining Cultural Variations in Causal Attributions and Emotions” (Fall 2007)  
Liu, M., & Yao, S. (2007, November). *Cultural variations in causal attributions and emotions*. Paper presented to the annual meeting of the National Communication Association, Chicago, IL.  
  
Liu, M., Wang, C., Yao, S., & Fritz, S. (2008, August). *The routes emotions travel in negotiation: A comparison of Chinese and Americans*. Paper presented to annual meeting of the Academy of Management, Anaheim, CA.
  - Ioana A. Cionea, and Sejal R. Patel. “Investigating the Role of Emotions in Intercultural Negotiation” (Spring 2008)
  - Hongmei Shen. “Understanding Virginia Tech Shooting: An Integrated Model of

## Crisis Management and Organization-Public Relationships (OPRs)” (Spring 2008)

- Katie Place. “Organizational Communication and Feminist Standpoint Theory: Applications to Public Relations” (Spring 2008)
- Ioana A. Cionea. “Investigating the Role of Emotions in Intercultural Negotiation” (Fall 2008)
- Sabine Chai, “Validating a Scale of Interaction Goals in Negotiation”  
Chai, S., & Liu, M. (2009, November). *The influence of negotiator experience and situational complexity on the complexity of cognitive schemata activated in negotiation situations*. Paper presented to the annual meeting of the National Communication Association in Chicago, Illinois.
- Julie Zhu, and Doo Hee Lee. “Coding negotiation interaction: Offer patterns and strategy sequences” (Fall 2009)  
Liu, M., & Zhu, L., & Lee, D. H. (2010, June). *How do interaction goals drive the negotiation dance: A cross-cultural analysis of social motives, strategy sequences, joint gains, and negotiator satisfaction*. Paper to be presented to the Intercultural Association of Conflict Management in Boston, MA.
- Yi Ren. “When symbolic boundaries of gender, race, and ethnicity intersect: Identity (re)construction as a contested space for second-generation Asian and Arab female immigrants” (Spring 2010)  
Liu, M., Ren, Y., & Khamis, S. (2011, November). *Negotiating identities inter-culturally and inter-generationally: Chinese immigrant mothers and their American-born daughters*. Paper submitted to the Chinese Communication Division of the National Communication Association.
- Julie Zhu “Modeling communication processes whereby emotion influences dispute resolution” (Fall 2010)  
Zhu, L., & Liu, M. (2011, May). *Relational interaction goals in dispute resolution: A cross-cultural investigation*. Paper accepted for presentation to the annual meeting of the International Communication Association, Boston, CA.

iii. Master’s Students’ Advisory Committees

Ying Wei (M.A., 2009, University of Maryland).....	Chair
Teng Zhang (M.A., 2010, University of Maryland).....	Chair
Lin Zhu (M.A., 2010, University of Maryland).....	Chair
Alison Bassi .....	Chair
Yi Ren.....	Chair
Victoria Mends-Coles (M.A., 2009, University of Maryland).....	Member

v. Doctoral Students’ Advisory Committees

Lin (Julie) Zhu.....	Chair
Sreashi Das.....	Co-Chair
Qi Wang (Ph.D., 2006, University of Maryland).....	Member
Dan Cronin (Ph.D., 2007, University of Maryland).....	Member
Yi Luo (Ph.D., 2009, University of Maryland).....	Member
Hongmei Shen (Ph.D., 2009, University of Maryland).....	Member
Ai Zhang (Ph.D., 2009, University of Maryland).....	Member
Hua Jiang (Ph.D., 2010, University of Maryland).....	Member
Xuan Weng (Ph.D., 2010, University of Maryland).....	Member
Ioana Cionea.....	Member

Sabine Chai.....	Member
Hyunhee Kim .....	Member
Doo Hee Lee.....	Member
Ling Na.....	Member
Sejal Patel.....	Member
Adam Richards.....	Member

#### 4. Service

##### a. Professional

##### i. Editorial Board Membership

2009-2010	<i>Intercultural Communication Studies</i>
2008-present	<i>Communication Quarterly</i>
2010-present	<i>Journal of International and Intercultural Communication</i>

##### ii. Reviewing Activities for Journals

2007-2008	<i>Management Communication Quarterly</i>
2008-2009	<i>Communication Monographs</i>
2009-2010	<i>Intercultural Communication Studies</i>
2010	<i>Journal of Family Communication</i> (special issue on culture and family)
2009-2010	<i>Journal of Applied Communication Research</i>
2007-present	<i>International Journal of Conflict Management</i>
2008-present	<i>Communication Quarterly</i>
2009-present	<i>Journal of Communication</i>
2010-present	<i>Communication Research</i>
2010-present	<i>Journal of International and Intercultural Communication</i>

##### iii. Reviewing Activities for Textbooks

2003	Reviewer for <i>Strategic Organizational Communication in a Global Economy</i> (5 <sup>th</sup> Edition) by Charles Conrad and Marchall S. Poole for Thomson/Wadsworth. 2003
2007	Reviewer for <i>Organizational Communication: Approaches and Processes</i> (4 <sup>th</sup> Edition) by Katherine Miller for Thomson/Wadsworth.
2008	Invited editor for the Student Guidebook of Katherine Miller's <i>Organizational Communication: Approaches and Processes</i> . Thomson/Wadsworth.
2010	Advisory board member for Martin & Nakayama's <i>Intercultural Communication in Context</i> . McGraw-Hill.

##### iv. National Communication Association

2006-present	Paper reviewer and respondent for the NCA Communication and Social Cognition Division
2009-present	Paper reviewer and respondent for the NCA Chinese Communication Division of the National Communication Association
2010	Reviewer for the NCA short course proposals

2010-present Paper reviewer for the NCA Intercultural and International Communication Division

v. International Communication Association

2010-present Paper reviewer for the ICA Intercultural Communication Division

vi. International Association of Conflict Management

2007-present Paper reviewer and panel chair for the International Association of Conflict Management

## **b. Campus**

### University of Maryland

i. University of Maryland

- Member, General Education Planning Subcommittee for Cultural Competency, 2010
- Member, General Education Faculty Board for evaluating and approving course proposals in Cultural Competency and Understanding Plural Societies, 2010-present
- Member, CTE-Lilly Fellow cohort for Cultural Competency Initiatives, 2010-2011
- Guest Speaker, Office of Diversity and Inclusion, 2010
- Instructor for the Qingdao Training Program, Maryland China Initiative, 2011

ii. College of Arts and Humanities

- Member, Departmental Chair Review Committee, 2006
- Member, Latino/a Studies Search Committee, 2009-2010

iii. Department of Communication

- Secretary of the Departmental Assembly, 2005-2006
- Member, Undergraduate Studies Committee, 2005-2006
- Alternate IRB Departmental Liaison, 2005-present
- Member, Graduate Studies Committee, 2006-2007
- Member, Faculty Advisory Committee, 2007-2008
- Member, Departmental Self Study Committee, 2007-2008
- Member, Social Influence Track Search Committee, 2008
- Member, Graduate Studies Committee, 2008-2009
- Member, Strategic Planning Committee, 2008-2009
- Member, Salary Advisory Committee, 2008-2009
- Member, Center for Risk Communication Research, 2008-2010
- Member, Departmental Retreat Planning Committee, 2009
- Member, Strategic Planning Committee, 2009-2010
- Member, Graduate Studies Committee, 2010
- Member, Intercultural Communication Search Committee, 2010-2011
- Guest speaker for a series of departmental roundtable discussions, including topics on (a) academic job search, (b) interdisciplinary collaboration, (c) grant application, (d) gender studies, and (e) mentoring sessions for international students. 2008-2010

Purdue University

i. Department of Communication

- Publicity coordinator, 15<sup>th</sup> annual Org Comm Mini-conference, 2002
- Faculty Representative (elected), Communication Graduate Student Association, 2003
- Assisting with Communication Department Open House, 2002-2005
- Mentoring new graduate students (member of the Buddy System), 2002- 2005
- Assisting with international exchange with Tsinghua U., Beijing, China, 2004
- Invited guest speaker for a series of lectures on campus and departmental roundtable discussions, including (a) international diversity and organizational culture (2002), (b) intercultural adaptation (COM 212, 2001-02), (c) emotion and negotiation (COM 491N, 2004), (d) preparing for academic job search (2005), and (e) negotiating job offers (EDPS 200X, 2005).